



## THE MAYOR'S BLUE RIBBON SEARCH PANEL

### PANEL MEMBERS

SAMMIE BROWN

FRANK DEES

DOUGLAS LAMPLUGH

SARAH WHIGHAM

A. J. COOPER, CHAIR

The City of Prichard, Alabama is seeking a new Police Chief. The City has a population of 22,000 and is located just north of Mobile, Alabama in Mobile County. Interstates I-65 and I-165 pass through the City of Prichard and I-10 is located approximately 6 miles south of the city. The City of Prichard is a working class city with a variety of social issues including high crime. The Chief of Police reports to the Mayor and is responsible for the day-to-day operations of the police department. The Mayor appoints the Police Chief. The Prichard Police Department is a full-service law enforcement agency with 35 sworn officers and numerous civilian employees. The department is comprised of divisions including Administration, Criminal Investigations, Patrol, Traffic, Records, Reserves, and Communications. The annual budget for the Police Department is approximately 1.7 million dollars.

### **Minimum Requirements**

- 1 A Bachelor's Degree from a regionally accredited college or university in criminal justice, political science, or a closely related field.
- 2 A minimum of ten years law enforcement experience with five or more years of experience in a command or supervisory level.
- 3 Must possess or have the ability to obtain an Alabama POST certification within six months of appointment.

**Preferential Skills and Training:**

- 1 Bachelor’s degree in criminal justice with a concentration in management
- 2 Experience in a police agency serving a working class or lower social-economic area
- 3 Experience writing, managing and obtaining grants
- 4 Writing and implementing departmental policies and departmental procedures manuals.
- 5 Experience with various facets of policing including patrol, investigations and community oriented policing

**Application procedure:** Applicants should send a resume along with a cover letter expressing interest in the position. The cover letter should include a statement as to why the applicant believes she/he would be a great leader for the City of Prichard Police Department. The letter should also include any accomplishments, experiences, skills and/or training that the applicant believes would be beneficial to the City of Prichard should the applicant be chosen as the Police Chief for the City of Prichard. Applicant should also note any issues or weaknesses that might adversely affect her/his serving in the position of Police Chief. The application deadline is 5:00P.M., July 27, 2013. The application package includes the position description and requirements, a Disclosure/Release/Authorization Form and a FCRA form. The application package may be found at [www.prichardpolicechief.com](http://www.prichardpolicechief.com). The application package may be mailed or hand delivered to Mr. A.J. Cooper, Chair, Mayor’s Blue Ribbon Search Committee, C/O Office of the Mayor, 216 East Prichard Avenue, Prichard, AL 36610 or E-Mailed to [ajc@prichardpolicechief.com](mailto:ajc@prichardpolicechief.com) in PDF format.

**THE CITY OF PRICHARD, AL IS AN EQUAL OPPORTUNITY EMPLOYER**

The City of Prichard, AL is an Equal Opportunity Employer. It is the policy of the City to provide equal employment opportunity to all persons, regardless of age, race, religion, color, national origin, sex, political affiliations, marital status, non-disqualifying physical or mental disability, age, or sexual orientation.

**THE HONORABLE TROY EPHRIAM  
CITY OF PRICHARD  
OFFICE OF THE MAYOR  
216 EAST PRICHARD AVENUE  
PRICHARD, ALABAMA 36610**